**REGISTER OF GOVERNOR/STAFF INTERESTS- last updated Feb 2020**

**HUMSHAUGH CHURCH OF ENGLAND FIRST SCHOOL**

| Name & Category | Appointing Body | Terms of Office | Committees | Official responsibility | Financial Interest | Business Interest | Non-Financial Interest |
|---|---|---|---|---|---|---|---|
| Lynne Thomson<br>Foundation Governor | Newcastle Diocesan Board of Education | 16/5/17-15/5/21 | Strategic Policy and Direction | Outdoor Learning<br>Maths | None | None | None |
| Herbie (David) Newell<br>Chair of Governors | Authority member | 25/10/18-24/10/22 | Resource Management | Safeguarding<br>Health and Safety | None | None | Father Administration Assistant - Sarah Dodd |
| Revd Canon Christine Bull<br>Foundation | Wall PCC | 6/5/16-5/5/20 | Strategic Policy and Direction | RE/Collective Worship | None | None | None |
| Gwyn Stephenson<br>Associate Governor | Associate member | 8/5/18-7/5/22 | Resource Management | Safer Recruitment | None | None | None |
| Revd. Steve Wilkinson<br>Ex-officio | Ex officio foundation governor | 1/12/16-30/11/20 | Resource Management | RE/Collective Worship | None | None | Also on Governing Body of Wark First School |
| Karen Blythe<br>Staff Governor | Teaching Staff | 25/5/17-24/5/21 | Strategic Policy and Direction | Early Years/SEND | Member of teaching staff. | None | None |
| Susan Robinson<br>Vice Chair of Governors | Local Authority | 17/9/14-31/8/22 | Resource Management | GDPR<br>Science | None | None | None |
| Jennifer Goff<br>Foundation | Newcastle Diocesan Board of Education | 20/5/16-19/5/20 | Strategic Policy and Direction | English | None | None | None |
| Adam Cargill<br>Parent Governor | Parent | 18/10/18-17/10/22 | Resource Management | ICT/esafety | None | None | None |
| Leah Vigars<br>Associate Governor | Associate Member | 25/10/18-24/10/22 | Strategic Policy and Direction | EYFS | None | None | None |

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| Prof. Anne Stennett | PCC Foundation | 16/12/18-15/12/22 | Resource Management | | None | None | None |
| Amy McKenzie Parent Governor | Parent | 27/01/20-27/01/22 | Strategic Policy and Direction | Art/Design/Outdoor Learning | None | None | None |

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.