

REGISTER OF GOVERNOR/STAFF INTERESTS-last updated June 2018

HUMSHAUGH CHURCH OF ENGLAND FIRST SCHOOL

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Business Interest	Non-Financial Interest
Richard Dodds Foundation Governor	Newcastle Diocesan Board of Education	31/05/15-31/05/19	Resource Management	Equality and Inclusion	None	None	None
Lynne Thomson Foundation Governor	Newcastle Diocesan Board of Education	1/5/17-	Strategic Policy and Direction	Outdoor Learning/Maths	None	None	None
Revd Canon Christine Bull Ex-officio	Wall PCC	16/09/14-15/09/18	Strategic Policy and Direction	Chairman RE/Collective Worship	None	None	Also on Governing Body of Chollerton First School
Gwyn Stephenson Associate Governor	Parent Body	1/6/18-	Resource Management	Safer Recruitment	None	None	None
Revd. Steve Wilkinson Ex-officio Chair of Governors	Ex officio foundation governor	5/9/16-	Resource Management	ICT/e-safety Safeguarding Health and Safety SEND	None	None	Also on Governing Body of Wark First School
Karen Blythe Teacher Governor	Teaching Staff	16/02/17-	Strategic Policy and Direction	Early Years/SEND	Member of teaching staff.	None	Member and trustee of Pre-School Committee.
Susan Robinson Local Authority Vice Chair of Governors	Local Authority	01/09/2014-31/08/18	Resource Management	GDPR Science	None	None	None
Jennifer Goff Local Authority	NDBF	1/5/16-	Strategic Policy and Direction	Literacy	None	None	None
Terry Phillips Parent Governor	Parent Body	6/9/16-	Resource Management	Pupil Premium	Married to member of staff Parent of child in school.	None	None

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.