

# REGISTER OF GOVERNOR/STAFF INTERESTS - Updated February 2023

## HUMSHAUGH CHURCH OF ENGLAND FIRST SCHOOL

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Business Interest	Non-Financial Interest
Herbie (David) Newell Chair of Governors Foundation Governor	Newcastle Diocesan Board of Education	20/1/20-19/1/24	Resource Management	Safeguarding including eSafety, Health and Safety, Pupil Premium	None	None	Father of School Administrator Sarah Dodd
Susan Robinson Vice Chair of Governors Foundation Governor	Local Authority	17/9/14-31/8/22	Resource Management	GDPR Science Sports Premium	None	None	None
Revd Sarah Lunn <i>ex-officio</i> Foundation Governor	Newcastle Diocesan Board of Education	07/11/2022 - 06/11/2026	Resource Management	RE/Collective Worship	None	None	Chair of Governors Wark and Chollerton Schools
Lynne Thomson Foundation Governor	Newcastle Diocesan Board of Education	16/5/17-15/5/24	Strategic Policy and Direction	SDP Monitoring and SEND	None	None	None
Jennifer Goff Foundation Governor	Newcastle Diocesan Board of Education	20/5/16-19/5/24	Strategic Policy and Direction	SDP Monitoring and SEND	None	None	None
Klaus Vogelberg Foundation Governor	PCC	14/7/20-13/7/24	Resource Management	GDPR Science	None	None	None
Kathy Nelson Foundation Governor	PCC	12/11/20-11/11/24	Strategic Policy and Direction	Reading	None	None	None
Jude Long Head Teacher	N/A	N/A	Resource Management Strategic Policy and Direction	Head Teacher	Head of teaching staff	None	None

Karen Blythe Staff Governor	Teaching Staff	25/5/17-24/5/21	Strategic Policy and Direction	Early Years/SEND	Member of teaching staff	None	None
Tiffany Ferrol Parent Governor	Parent	23/05/2022 - 22/05/2026	-	-	None	None	Parent of Child at School
Alice Arkell Parent Governor	Parent	- 30/01/2023 - 29/01/2027	-	-	None	None	Parent of Child at School

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis. Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.