

Department:	Service:	School: Humshaugh C of E (Aided) First School
Activity: Schools opening from during COVID19 pandemic Version 5.2: Updated 03 February 2021 (See purple coloured text for updates; also recorded in Document History) To be read in conjunction with NCC Health and Safety Bulletin and Guidance for full opening: schools (currently superseded by lockdown guidance) Guidance for full opening: special schools and other specialist settings , Local Restrictions tiers - What you need to know ; National Lockdown Rules	Site: Humshaugh C of E (Aided) First School, Humshaugh, Northumberland NE46 4AA	
People at Risk: Staff, pupils, visitors, volunteers, parents, contractors This risk assessment <u>must</u> be amended to record the specific arrangements in place within your school. The school specific risk assessment should be kept under review. Schools should retain copies of all previous versions of their risk assessment	Additional Information: guidance on completion: risk assessment form Existing service/task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC. Further additional information/links to documentation is available at the bottom of the document.	
Name of Person Completing Form: Jude Long Job Title: Headteacher Date: 17.11.20 See RA V1/2 Updated 8.6.20 (IN PURPLE) Updated 2.7.20 (IN ORANGE) RA VERSION 3 Updated 5.8.20 (IN GREEN) RA Version 4 Updated 7.9.(IN RED) RA Version 4.1 Updated 9.10.20 (IN PURPLE) RA Version 4.2 Updated 6.11.20 (IN ORANGE) RA Version 4.3 Updated 17.11.20 (IN RED) RA Version 4.4 Updated 1.12.20 (IN PURPLE) RA Version 4.5 Updated 7.1.21 (IN RED) RA Version 5.0 Updated 13.1.21 (IN PURPLE) RA Version 5.1 Updated 21.1.21 (IN ORANGE) RA Version 5.2 Updated 5.2.21 (IN PURPLE)		

Hazard	Risk	Initial Rating L, M, H	Existing Control Measures	Final Rating L, M, H	Additional Action Required (action by whom and completion date – use separate Action Plan if necessary)
Prevalence of mutant Covid19 strain (VOC-202012/01) in the community	Higher risk of transmission.	H	<p>The school remains open for <u>vulnerable children and the children of critical workers</u>. All other children are being taught by means of full-time remote education thus reducing numbers attending school and the potential for contact mixing. This is part of a national lockdown which came into force on 5th January 2021 and will be in place until at least February half term.</p> <p>Considering the above, the Covid control measures in place at the school have been reviewed and the school risk assessment updated and will be robustly followed and enforced. This includes reviewing:</p> <ul style="list-style-type: none"> • bubble groups including staffing, supervision and support. Where possible, group sizes should be kept small (especially in groups of younger children where social distancing isn't always achievable). • classroom layout (with reduced numbers) to achieve better social distancing (where possible) • Cleaning regimes • hand hygiene arrangements • What activities can take place <p>The amended risk assessment is shared with staff and will continue to be reviewed and updated. Staff have an opportunity to feed into this review.</p>	M	<p>Clinically Extremely Vulnerable (CEV) staff are working from home (see existing section on p4 of this document) in line with national guidance. CEV pupils are being educated from home. x1 member of staff</p> <p>The individualised Risk Assessments previously put in place for those staff who are 'clinically vulnerable' (CV), pregnant or from a BAME background are reviewed and adjustments made to reduce the risk of transmission as appropriate. 0 staff members in these categories CV/pregnant staff should be supported to work from home where their role allows this. This may also need to be considered for staff from a BAME background, depending on their risk assessment.</p> <p>Essential maintenance/testing as detailed in row below) continues to be undertaken.</p>

Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Equipment / system failure leading to enhanced physical or biological risks to people	M	<p>Statutory testing and maintenance, such as lifts, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment have taken place during the school closure and maintained as normal.</p> <p>Fire doors are always operational and fire evacuation procedures have been reviewed and allow for social distancing as appropriate.</p> <p>Fire evacuation procedures have been reviewed and a fire drill took place on 8.6.20. A further fire drill took place on 15.9.20. Registers have been updated for each cohorted group and they stay together while moving to their assigned predetermined evacuation points in the yard-which are sufficiently distanced from other groups. In an emergency situation, a full evacuation will take place as usual.</p> <p>A fire drill will take place W/C 25.1.21 with new bubbles and timetable in place.</p>	L	<p>Provision is in place to make adjustments and revisit fire drills.</p> <p>Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff. [See H&S FAQ document for further information on carrying out fire drills]</p>
<p>Inadequate ventilation.</p> <p>Unable to achieve a comfortable (or legal minimum) temperature within the building.</p>	<p>Increase in risk of transmission of Covid19.</p> <p>Occupants become cold - poor concentration levels impact on learning.</p>	H	<p>Arrangements for ventilating specific areas/spaces.</p> <p>All classrooms and the hall have at least one window open all the time.</p> <p>All internal doors are open and as are the hall doors for singing, PE and Sports clubs.</p> <p>Due regard is given to the information on how best to maintain ventilation in the H&S FAQ document, CIBSE - Ventilation Guidance and the latest government guidance for schools.</p> <p>General principles when using natural ventilation include opening windows. In cooler weather windows</p>	L	<p>Occupied rooms with no ventilation - their use should be avoided.</p> <p>Providing flexibility to the school uniform policy to allow additional, suitable indoor clothing to be worn-communication to parents sent out on 6.11.20 to ask for an additional jumper to be brought in.</p> <p>This request has been on the weekly newsletter since 6.11.20.</p> <p>Wall mounted fan convactor coil heating systems – the Property</p>

			<p>should be opened just enough to provide constant background ventilation, and opened more fully when unoccupied to purge the air in the space (e.g. between classes, during break and lunch). Rooms should, where possible, be fully ventilated for at least 15 minutes prior to and following use.</p> <p>Opening internal doors can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)</p> <p>Opening high level windows in preference to low level to reduce draughts (the hall windows are high level)</p> <p>Rearranging furniture where possible to avoid direct drafts.</p> <p>Mechanical ventilation/heating systems are maintained in accordance with the manufacturers recommendations. [For mechanical ventilation and extraction system please refer to documentation above].</p>		<p>Services team attended school on 5.11.20 for an inspection of these systems and to ascertain if further maintenance is needed. See FAQ for further details.</p>
Inadequate safety management documentation (policies, risk assessments etc	Increased risk of contracting Coronavirus through lack of planning.	M	<p>The arrangements in the Covid19 risk assessment are monitored (detail specific arrangement for this) and kept under review. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements.</p> <p>New procedures have been documented for:</p> <ul style="list-style-type: none"> Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the 	L	<p>Advice will be provided directly from NCC public health team. The Northumberland Local Outbreak Prevention Plan is also available on the County Council webpage.</p>

			<p>school.</p> <ul style="list-style-type: none"> Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working. <p>Responding to an outbreak of Coronavirus - see section below.</p>		
<p>Contact with others who may have Coronavirus</p> <p>Inadvertent transmission to others</p>	<p>Exposure to live virus resulting in contracting Coronavirus.</p> <p>Exacerbation of existing medical conditions.</p> <p>Risk of experiencing a range of symptoms attributed to coronavirus which could result in hospitalisation and/or death.</p> <p>Risk of period of undefined recuperation or lasting negative health implication.</p> <p>Risk to</p>	H	<p>*Government has mandated the opening of schools for vulnerable and children of key workers and based on Government scientific advisers have deemed the risks acceptable.</p> <p><u>Staff</u></p> <p>Staff who are 'clinically vulnerable', pregnant or from a BAME background, are able to return to work and an individual risk assessment is in place for these individuals.</p> <p>Staff who are 'clinically extremely vulnerable' are working at home when advised to do so by the Government/NHS during periods when national restrictions are in place [see note in Document History in relation to NCC employed staff] Under local restriction tier 3 (very high alert), discussions have taken place between CEV staff and their Managers to look at flexibilities that support staff, such as staggered start times to reduce travel during rush hour</p> <p>Outside of this time their job role and activities have been reviewed to ensure they can work remotely or are able to socially distance from others. An individual risk assessment is in place for each staff member recording the details of the medical condition and what reasonable adjustments have been made to their job role <u>prior</u> to the staff member returning to school.</p>	M	<p>See: COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</p> <p>See: COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</p> <p>See generic school risk assessments for clinically/clinically extremely vulnerable staff</p> <p>Pregnant workers model risk assessment (to be completed in conjunction with the above assessment for vulnerable staff). See also: Advice for Pregnant Workers</p> <p>NA-CURRENTLY</p> <p>BAME risk assessment NA</p> <p>Head teachers/Senior managers are to ask staff to update them immediately if their situation changes.</p>

	<p>individuals mental health and adverse effects.</p>	<p>Advice is sought from the school's own HR/Occupational Health provider where necessary and always for staff who have previously been shielding. [schools in the HR SLA should forward these in the first instance to Schools.HR@northumberland.gov.uk]</p> <p>Staffing levels are reviewed to ensure adequate levels are in place at all times.</p> <p><u>Children</u></p> <p>Children in clinically vulnerable and clinically highly vulnerable health categories (as defined by PHE guidance)</p> <p>Most children <u>originally</u> identified as 'clinically extremely vulnerable' (CEV) no longer need to follow shielding advice as more evidence has emerged that shows there is a very low risk of children becoming very unwell from COVID-19, even for children with existing health conditions. Those children whose doctors have confirmed they are still CEV are not attending school when advised to do so by the Government during periods of national or local restrictions. Appropriate arrangements should be made so that education can continue at home.</p> <p>Outside of these times, for those pupils in the CEV category, an individual risk assessment has been carried out in consultation with the child's parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child's care is essential in these circumstances. Individual Healthcare Plans for all pupils are checked to ensure they are up to date and include advice from the relevant health professional, where appropriate. [see also model risk assessment for CV/CEV pupils]</p>	<p>The potential health risks from COVID-19 to children and young people who have a EHCP/additional educational support needs must be assessed in light of individual circumstances including any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Staff to be consulted/trained on any resultant measures to be introduced. Northumberland EHCP planning Tool and Risk Assessment</p> <p>Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child. Review Guidance for full opening: schools</p> <p>Planning guide for early years and childcare settings</p> <p>Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak</p>
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			<p>*THERE ARE CURRENTLY 0 PUPILS IN THIS CATEGORY*</p> <p>Children who live with someone who is clinically extremely vulnerable, but who are not clinically extremely vulnerable themselves, should still attend school.</p> <p><u>All Visitors/Contractors</u></p> <p>External visits are restricted to those that are absolutely necessary (this would include essential maintenance required). Where possible these are arranged to avoid visiting during the school day, with contractor activities taking place outside of normal school hours. Contractors will not be allowed access without prior appointment-and only for essential activities.</p> <p>Visitor contact information is retained for 21 days to support the NHS test and trace programme (Visitor Audit/Questionnaire). This should include details of all visiting staff.</p> <p><u>General</u></p> <p>General measures which been applied within school</p> <ul style="list-style-type: none"> • grouping children together in smaller groups • avoiding contact between groups where possible • arranging classrooms with forward facing desks • staff maintaining distance from pupils and other staff as much as possible 		<p>Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.</p> <p>When making appointments, contractors/visitors are briefed of the requirements for social distancing and PPE and not to attend school if displaying symptoms of COVID19.</p> <p>Notices and information displayed in school.</p> <p>The location of items (e.g. signage, hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.</p>
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			<p>Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing.</p> <p>Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.</p> <p>Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach. Disposable tissues are provided along with bins for used tissues and other waste. This waste is double bagged and disposed of. Face coverings are worn when required under national or local rules (in areas classed as High or Very High risk) or where use has been risk assessed as being required for example if parents come for consultations or meetings with external professionals.</p> <p>Arrangements have been put in place for safe disposal/storage of face coverings if worn - Arrangements have been put in place should a pupil arrive wearing one - disposable masks to be put into a bin bag in a lidded bin, reusable covering to be placed by the pupil into a bag to take home.</p> <p>Cleaning frequently touched surfaces often using standard products.</p> <p>Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables.</p>		
All teaching /classroom activities; early years, primary and secondary (see also section on 'Shared Learning	Contracting coronavirus - staff and pupils, passing onto vulnerable persons	H	<p>Cohort (bubble) Groups (see also <u>H&S briefing for Heads</u>)</p> <p>The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief only. Group sizes are kept small and consistent as</p>	L	<p>Review Guidance & Checklist: Guidance for full opening: schools Planning guide for primary schools</p> <p>Planning guide for early years and childcare settings</p>

Spaces/practical teaching below).		<p>possible, taking into account delivery of the curriculum, and are detailed below</p> <ul style="list-style-type: none"> ○ EYFS: Setting should still consider how they can minimise mixing between groups, however they can return to normal group sizes. ○ Key Stage 1 & 2 - Full class sized cohorts (if possible) <p>Where larger bubble groups are required, 'class groups' are kept in the same room with the same 'class group' as much as possible. Mixing of 'class groups' is minimised as much as possible. (A record is kept of staff/pupils within each group and any close contact between different groups in the event of an outbreak of Covid19).</p> <p><u>School specific arrangements</u></p> <p>EYFS bubble (Nursery/ Reception) – 16 pupils (8 full time Reception and 8 part-time Nursery) This bubble will work in the Reception and Class 2 classroom as well as using the EYFS outdoor area. For some lessons the Nursery and Reception groups will split into two groups (R 8 pupils and N approx. 6 per day)-see separate timetable.</p> <p>Y1-4 Bubble (split into two groups whenever possible)</p> <p>Model A-with slightly reduced staffing Y1-2 bubble-15 pupils-based in the hall Y3-4 bubble-7 pupils-based in Class 3 classroom.</p>	<p>Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak</p> <p>Breakfast club provision has resumed. At the moment, After-school provision is not provided but this is under constant review. [during national lockdown this service should still be provided, <u>where possible</u>, to the children of critical workers where schools are only open to these children] Schools should also work closely with any external wraparound providers which their pupils may use, to ensure as far as possible, children can be kept in a group with other children from the same bubble they are in during the school day. [If necessary, it may be appropriate for one staff member to supervise up to two small groups, provided that any relevant ratio requirements are met]. Further guidance is available below: Guidance for full opening: schools - Wraparound provision and extra curricular activity</p> <p>Desks will be spaced as far apart as possible. Children remain at the same desk throughout the day.</p>
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		<p>Pupils will work in separate class groups for most lessons but will join as Y1-4 bubble for playtime, lunchtime and some activities such as STEM or if staffing ratios fall.</p> <p>Model B-with further reduced staffing From 18.1.21, some pupils will attend school on a part-time basis and only when their parents are at work. This reduces the total number of pupils to an average of 23 per day.</p> <p>ALL children will be in the hall while we are still serving hot lunches. As meals are delivered from a neighbouring school, there is no alternative but to have one lunch sitting. All bubbles will be distanced where possible.</p> <p><u>Social Distancing</u> As the school is open to vulnerable or children of key workers from all year groups, it is accepted that social distancing cannot always be achieved (especially for younger children). However, it should be applied wherever possible. For older children and staff this is more achievable and should be more robustly implemented. The general arrangements below have been put in place to mitigate the risk where distancing cannot always be achieved.</p> <p><u>General arrangements</u></p> <ul style="list-style-type: none"> • Pupils taught to adopt good hand and 	<p>Access rooms directly from outside where possible.</p> <p>No sharing of stationery etc.- each child has their own zip lock bag with pencils, rubbers, rulers etc.</p> <p>Groups arrive and leave the building at different entry points so the hall is not used as a thoroughfare continually.</p> <p>Some children and staff will need to walk through the hall, there is a barrier of benches to indicate safe passage.</p>
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			<p>respiratory hygiene, to maintain suitable distancing (where possible) and to report if they are unwell.</p> <ul style="list-style-type: none"> • Staff explicitly supervise health and hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices. • Staff informally monitor for presence of symptoms. • Regular cleaning initiated (see below). • Where possible the same teaching staff work with the same groups • Where possible, the same groups are taught in the same classrooms or where this isn't possible, larger bubble groups are assigned 'zones' within the building. This limits the amount of movement around the school and potential contact with other groups. • Where possible the same desks are used by the same pupils each day and desks are front facing, with pupils sat side by side rather than face to face. • Timetabling has been reviewed to stagger school activities (break times, lunchtimes) to reduce movements • There are two entry points to reduce incidence of group mixing, including parents. • Equipment use has been revised and measures to prevent simultaneous (as well as cleaning, below) use and reduce consecutive use have been introduced. • Where possible areas are well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles. 		
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			<p>Sport and physical education</p> <ul style="list-style-type: none"> • Only activities whose national governing bodies have developed guidance that has been approved by the government are undertaken. • Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not. • Inter-school activities are suspended. • Equipment thoroughly cleaned between each use by different individual groups. • Activity venues reviewed and outdoor sports are prioritised where possible, and large indoor spaces used where it is not. • Ventilation is maximised in accordance with the arrangements stated above. • Work with external coaches, clubs and organisations for curricular activities are subject to specific risk assessment to confirm that arrangements are safe and appropriate. <p>Extra-curricular activities (i.e. before and after school clubs) are reviewed and only proceed where; a) it is necessary to support parents with work related activity, training/education or for the purpose of provision of respite care, and b) risk assessment confirms that arrangements are safe and appropriate.</p>		<p>PE activities are carried out in line with local and national restrictions - refer to 'Physical Activity in Schools' section of Guidance for full opening: schools (which signposts to all relevant other publications).</p> <p>Schools consult government approved list of activities available at: return to recreational team sport framework.</p> <p>Active Northumberland Schools at Home have three YouTube videos available. They are an online resource for children working remotely, require no equipment and are led by Active Northumberland instructors. The links are as follows:</p> <ul style="list-style-type: none"> • 8-12s - https://youtu.be/wGF-ahJ11oA • 13-16's - https://youtu.be/btEjeYDRz3E <p>Dance - https://youtu.be/ihghJ-e4k9Y</p>
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Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Contracting coronavirus - staff, pupils, public	H	<p>In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects:</p> <ul style="list-style-type: none"> Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible. Where this isn't possible and practical activities are required to take place in classrooms shared between bubble groups (e.g. D&T, Science, etc), frequently touched areas, desks, chairs etc and any shared equipment are cleaned between bubble group use (or left for 48 hours, 72 hours for plastics). Those teaching practical subjects to a range of groups maintain social distancing and remain at the front of the class where possible. <p>Staff have reviewed lesson plans and risk assessments are in place for use of practical areas and for activities taking place e.g. PE, music, science, art etc.</p>	L	<p>PE activities are carried out in line with Guidance for full opening: schools (which signposts to all relevant other publications) . Schools must only provide team sports on the list available at return to recreational team sport framework.</p> <p>Music - activities are undertaken in line with Guidance for full opening: schools and working safely during coronavirus (COVID-19): performing arts. A separate risk assessment is in place. National/local rules in place in relation to performances in front of audiences are being followed [during national lockdown and in Tier 3, these are not permitted (see H&S FAQ document)]</p> <p>Science - practical work is in line with CLEAPSS Guide to doing practical work during the COVID-19 pandemic. Risk assessments are in place.</p> <p>Note: This position does not preclude undertaking local PE activity making use of external facilities, in line with government guidance, and the use of external coaches, clubs and organisations, subject to a suitable and sufficient risk assessment. The latter is to be achieved through submission and approval of an Evolve form.</p>
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					<p>More structured visits involving multiple activities and travel beyond the immediate locality of the school is considered to fall outside of this position. Examples have been provided to EVCs and Heads. Queries relating to scope should be directed to them in the first instance then the Corporate Health and Safety Team if further clarification is required.</p>
Outdoor education on-site and off-site visits	Contracting coronavirus - staff, pupils, public	H	<p>General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible.</p> <p>The NCC Guidance for Outdoor Education - Schools & Establishments during COVID-19 for Planning Safe Activities is followed. Located within the Resources Section on the Evolve system under "Guidance".</p> <p>Educational Visit Coordinator & Heads receive policy guidance updates and actively check for updates on the Evolve system.</p>	L	<p>On site activities: Submission of an Evolve form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment.</p> <p>Off site activities: Submission of an Evolve form is required for all Off site visits. Note DfE and FCO advice and OEAP National Guidance.</p>
Play activities	Contracting coronavirus - staff and pupils	H	<p>Existing school play risk assessment has been reviewed against government advice and shared with staff.</p> <p>Break times are staggered, so that children are not moving around the school at the same time.</p> <p>Multiple cohorted groups do not use play equipment simultaneously. It is only used by separate groups and appropriately cleaned between use of groups. For larger pieces of play equipment, where it is not possible to adequately clean this, this has been taken</p>	L	

			out of use. Most soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms.		
Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces	Contracting coronavirus - staff pupils, visitors, parents/carers	H	<p>Class changeover/break times are staggered to reduce the level of circulation throughout school.</p> <ul style="list-style-type: none"> Bubbles will have different access points to the outdoor yard and also different toilet and handwashing facilities, wherever possible. There will be two entrance and exit points for the Bubbles with clear signposting for parents to wait at 1.5m distance. Each bubble will have separate playtimes Each bubble will keep their belongings at their table Each bubble will have their lunch at their designated table <p>Lunch breaks</p> <p>The whole school bubble will have to join for lunch while we are still providing hot lunches. Our meals are delivered from a neighbouring school so we cannot have multiple lunch sittings. Bubbles will be distanced.</p> <p>Arrangements are in place to ensure that toilets do not become crowded by limiting the number of children or who use the toilet facilities at one time.</p> <ul style="list-style-type: none"> Each Bubble will have designated toilets to use during the day. Staff will use the upstairs toilet. <p>Table seating plans for those in the same class/cohort group are arranged so children are seated as far apart as possible or where this isn't possible are seated side by side. [it is accepted that this won't always be possible and schools should balance this against the</p>	M	<p>When reviewing areas/spaces we have considered:</p> <p>Widening routes where possible. Removing unnecessary obstacles. Signing and communications: - markings/signage at entrances - movement intersections. - encouraging people to wait and allow others to pass One-way movement. Separate entry and exit routes. Enlarge access and exits. Accommodate extended queuing: - Defined queue areas Deliveries. People with additional needs. Use of staff as stewards.</p>

			<p>practicality of completing lunch sittings within a reasonable timescale].</p> <p>Assemblies are arranged to take place with individual groups in their allocated classroom spaces rather than bringing all children from different classes together into one hall or large space.</p>		
<p>Staff use of communal areas/working with different groups.</p> <p>Use of supply teachers and temporary workers</p>	<p>Contracting coronavirus - staff pupils, visitors, parents/carers</p>	H	<p>Staff breaks are staggered where possible to avoid congestion in staff rooms. Staff ensure they remain 2m apart from other members of staff. All crockery and cutlery is washed up immediately and the staff room is cleaned throughout the day.</p> <p>Measures are applied within shared offices and staff room(s) to implement social distancing.</p> <p>Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved as much as possible.</p> <p>Staff maintain 2m distance from pupils where possible (especially between adults and with older children). Face to face contact within 1m of anyone is minimised.</p> <p>Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible.</p> <p>Temporary staff and visiting staff will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils. All temporary staff are provided with this information and this is done as soon as possible after the booking</p>	L	<p>Review and apply the guidance for working safely in offices if applicable (e.g. receptions and shared offices)</p> <p>Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance</p>

			<p>is confirmed.</p> <p>Review and implementation of longer term staff contracts/arrangements across a broader time period to minimise numbers of contacts.</p>		
Provision of school meals service	Contracting coronavirus - staff, pupils		<p>The school kitchen is fully open for hot school dinners and normal legal requirements will apply. Kitchen operations comply with the guidance for food businesses on coronavirus (COVID-19).</p> <p>Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g. for toilets/staff room/changing rooms.</p> <p>The whole school bubble will have to join for lunch while we are still providing hot lunches. Our meals are delivered from a neighbouring school so we cannot have multiple lunch sittings. Bubbles will be distanced.</p>		Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, including additional cleaning, placement of tables, bubble group use etc)
Parents/carers picking up/collecting pupils from school	Contracting coronavirus - staff, pupils, public	H	<p>Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained. Queuing system and greeting process determined as appropriate to the setting and facilitates immediate hand sanitise on arrival.</p> <p><u>Drop off routine</u></p> <ul style="list-style-type: none"> • There will be two entrance and exit points for the two Bubbles with clear signposting for parents to wait at 1.5m distance. • Parents will leave the area on a one-way system through the yard and side gate or 	L	Link to animation produced by NCC Communications Team regarding parental drop off/collection: https://youtu.be/bPzalrAx8Js

			<p>through the front gate.</p> <p>If staff are concerned that a pupil is displaying symptoms, the child's temperature will be checked with a digital infrared thermometer. Any child who has a raised temperature will be asked to go home and follow the advice from www.NHS.uk</p> <p><u>Pick up routine</u> At the end of the day, we will do a reverse system. Children will wait at their designated area and be called one a time as their parent comes to their allocated door.</p> <p>Parents will be asked to exit in a one-way system and be responsible for maintaining social distancing.</p> <p>Staff have been briefed on the arrangements to be applied. Children, young people, parents/carers are advised:</p> <ul style="list-style-type: none"> • Not to enter the building if displaying any symptoms of coronavirus (COVID-19). • Only to attend one at a time • Follow the designated pick up and drop off protocols (time, location, process) to minimise contact. • Not to gather at entrances, gates or doors unless have pre-arranged appointments. <p>School digital communications channels used to engage and advise parents on protective steps being taken and associated requirements. If it is necessary for a childminder to pick up or drop off a child at school and walking is not practical, then a private vehicle for single household use is preferable. Use of public transport should be minimised.</p>		
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Use of School Transport (external provision only)	Contracting coronavirus - staff, pupils, transport provider	H	<p>Steps taken to ensure anyone who becomes symptomatic does not use School Transport.</p> <p>Areas under lockdown are avoided unless travel into/out of that area is essential.</p> <p>The school encourages pupils to walk or cycle to school where possible. For some families, driving children to school may be a preferable option and will be accommodated where safe to do so.</p> <p>The degree of public transport use by pupils is quantified so; a) arrival and departure times are staggered to minimise and reduce intensity of use of public transport and, b) to support the Local Authority in identifying where it may need to provide additional dedicated school transport services to depress demand for public transport and to increase capacity in the system.</p> <p>Providers have taken steps to adapt vehicle use in accordance with NCC School Transport Risk Assessment for Coronavirus to facilitate use of hand sanitiser, social distancing and use of face coverings.</p> <p>A review has been undertaken by the school of dedicated transport use and consideration has been given to;</p> <ul style="list-style-type: none"> grouping school based cohorts together on designated school transport <i>so children either sit</i> with their 'bubble' or within the same constant group. use of hand sanitiser upon boarding and disembarking It is now mandatory for children and young people over 11 to wear a face covering when travelling on dedicated home to school transport (unless exempt). The school should 	M	<p>Note 1: Children who are allocated to a specific cohort/bubble in school are not required to utilise school transport in those cohorts only. Children from different cohorts may share the same transport providing stated control measures are put in place.</p> <p>Note 2: Children under the age of 3 should not wear face coverings. Children aged from 3-10 can wear face coverings if they are able to handle it as directed, <u>but they are not required to.</u></p> <p>Stated measures to be reviewed upon publication of new guidance to local authorities on providing dedicated school transport that will build upon existing government guidance.</p> <p>Home to school transport is in line with current guidance: <u>Transport to school and other places of education: autumn term 2020</u></p> <p>Where fewer pupils are attending school during periods of national lockdown, sufficient levels of capacity should be maintained to <u>maximise</u> social distancing on vehicles. For example, through alternate seating or separation between year groups or schools</p>
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			<p>support the school transport team/transport providers to resolve any non-compliance issues with the wearing of face coverings</p> <ul style="list-style-type: none"> • implementing organised queuing and boarding where possible support social distancing in vehicles where it is possible. • supporting use of face coverings for children over the age of 11 on transport where they are likely to come into contact with people outside of their group or who they do not normally meet • ensuring good ventilation of fresh air wherever possible by keeping windows, or roof lights, on home to school transport, open <p>The school has consulted the Local Authority School Transport team to support their implementation of transport arrangements and to plan the staggering of start and finishing times. Where applicable, consideration has been given to pupils using public transport to help them to avoid peak travel times and keep this to an absolute minimum. Arrangements for staggering times have been communicated to parents in advance.</p> <p>*Our 5 pupils will arrive together and attend Breakfast club if arrival is earlier than school start time.</p> <p>Where staff are required to assist with accessing transport and fitting of seat belts/restraints only those within the child's cohorted group will provide such support.</p>		where this is possible.
Staff travelling to and from work.	Contracting coronavirus, spread of virus	H	<p>Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible.</p> <p>Those using public transport are identified and</p>	M	<p>Review Guidance:</p> <p>How to wear and make a cloth face covering</p> <p>Coronavirus (COVID-19): UK</p>

			<p>encouraged to refer to governments safer travel guidance for passengers.</p> <p>When travelling by public transport:</p> <ul style="list-style-type: none"> • Wear a face covering when using public transport if you can (not for use whilst in school) surgical masks not required. • avoid rush hours and busy times if you can • cover your cough or sneeze with a tissue, then throw the tissue in the bin • follow advice on social distancing • wash your hands often with soap and water for at least 20 seconds • if soap and water are not available, use an alcohol-based hand sanitiser 		<p>transport and travel advice</p> <p>Currently all members of staff travel by car or walk to school and do not use public transport.</p>
Children who are non-compliant / displaying challenging behaviour	Contracting coronavirus - staff, pupils,	M	<p>Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.</p> <p>Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers.</p> <p>Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective.</p> <p>All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support</p>	L	<p>For further information visit: NCC Local SEND Offering 0-25 yrs.</p> <p>All risk assessments, behaviour crisis plans and EHCPs are updated (as applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours.</p> <p>Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).</p>

			in reviewing and determining reasonable adjustments within plans for EHCP learners.		
Personal care activities	Contracting coronavirus or passing onto children during personal care activities.	H	<p>Social distancing is implemented where possible.</p> <p>Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented.</p> <p>N/A currently</p> <p>Any queries will be directed to the school nurse.</p> <p>Staff know how to safely put on and take off PPE. PHE guidance on Putting on PPE; and Taking off PPE is followed by all staff undertaking personal care. Poster on display.</p>	L	<p>PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.</p> <p>No additional PPE is generally needed other than that already identified via risk assessment.</p> <p>Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure (AGP) - advice is provided by the school nurse and risk assessment produced. Specific detailed guidance and requirements when performing AGPs is included is: Safe Working in education, childcare and children's social care</p>
Use of hand sanitiser	<p>Ingestion of hand sanitiser.</p> <p>Alcohol vapours ignited resulting in burns to hands</p>	M	<p>Always wash hands with soap and hot/warm water wherever possible.</p> <p>Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and COSHH risk assessment are in place for its use.</p> <p>When using alcohol based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.</p> <p>Skin friendly skin cleaning wipes can be used as an alternative [these should still contain alcohol to be</p>	L	<p>Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.</p>

			considered as effective as sanitiser]		
Insufficient cleaning/exposure to virus on objects/surfaces	Contracting coronavirus	H	<p>Increased cleaning to take place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for frequently touched areas/communal areas and shared teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.</p> <p>In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc. SEE SEPARATE CLEANING REGIME LIST</p> <p>Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasise on self- marking and verbal feedback.</p> <p>Staff wash hands if handling pupil's homework/books.</p> <p>Poster on cleaning regimes produced by PHE is displayed for the benefit of staff and children.</p> <p>A review has been undertaken to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).</p> <p>Classrooms are cleaned daily.</p> <p>Bins for tissues are emptied throughout the day.</p> <p>Rooms are well ventilated with windows being kept open where possible.</p> <p>Where doors are propped open to aid ventilation,</p>	L	<p>A supply of antibacterial wipes/alcohol gel are available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas.</p> <p>Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.</p> <p>All members of staff have been provided with rubber gloves.</p> <p>Bleach should be avoided and an suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach <u>sprays</u> should be used.</p> <p>Its use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated.</p> <p>The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.</p> <p>See sample COSHH risk assessment</p>

			<p>these are in line with fire safety and safeguarding requirements.</p> <p>Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on 'cleaning and waste' (ensure cleaning products used comply with this guidance).</p> <p>Staff to wear disposable gloves and aprons as a minimum.</p> <p>Hands to be washed with soap and water for 20 seconds when all PPE is removed. NCC PPE Risk Assessment</p> <p>Staff know how to put on and take off PPE correctly: PHE - Putting on PPE; PHE - Taking off PPE- POSTER ON DISPLAY</p> <p>See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.</p>		
<p>Lateral flow device Covid testing carried out incorrectly.</p> <p>Twice Weekly staff testing.</p>	Transmission of Covid 19 virus	H	<p>The national guidance issued in relation to the COVID-19 testing programme in schools has been implemented: Link to Covid testing documentation/training</p> <p>Temporary and teacher training staff should be offered testing in the same way as wider school staff. A separate school specific risk assessment is in place to cover this activity [see separate document on website]</p> <p>From Sunday 24th January, some teachers will begin using lateral flow tests at home twice a week. This is optional (NOT MANDATORY). The School administrator is the Covid-test co-</p>	M	<p>[see NCC model risk assessment COVID-19 Testing Programme - this is based on the handbook and guidance mentioned previously but should be tailored to record specific arrangements in place at your school]</p>

			<p>ordinator and will ensure that tests are given out to the relevant members of staff and keep a record of test results.</p> <p>All staff taking part in the testing process will inform the HT of their result.</p> <p>If a test is positive, the usual guidelines will be followed and the member of staff will self-isolate immediately and book a further test.</p>		
<p>Staff displaying symptoms of coronavirus whilst at school</p>  <p>Symptoms may include one or more of the following: temperature, new and persistent cough, sore throat, headaches, loss of taste and/or smell.</p> <p>Symptoms are not always a temperature or cough – could be sore throat for e.g.</p>	Others contracting virus.	H	<p>Schools follow the process detailed in the NCC flowchart “Managing Covid-19 in Northumberland Schools and settings” and complete the report form in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.</p> <p>Head Teacher / School Lead is notified immediately and the staff member is sent home.</p> <p>*The Library is the designated quarantine area for staff or pupils displaying symptoms before they leave the building.</p> <p>PHE guidance on self isolation is followed - Stay at Home.</p> <p>If they are seriously ill contact 999.</p> <p>Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.</p> <p>Household contacts of the individual who is symptomatic are required to self isolate straight away (this can cease if the test comes back negative).</p>	M	<p>Ensure home and emergency contacts are up to date.</p> <p>*A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.</p> <p>Staff requested to urgently access the national test and trace programme which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19.</p> <p>The school has a small supply of PCR home test kits which can be used in very exceptional cases (Coronavirus (COVID-19): test kits for schools and FE providers)</p> <p>Letter from PHE and NHS Test and Trace to school and college leaders</p>

		<p>Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.</p> <p>Staff should inform the school as soon as they receive their test result (positive or negative).</p> <p>Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation. PHE staff return to work criteria must be applied.</p> <p>PHE guidance on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘cleaning and waste’.</p> <p>First Schools</p> <p>Where the staff member tests positive; based on advice from the NCC Public Health Team, close contacts should be identified and should be sent home and advised to self-isolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.</p> <p>Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC’s Corporate</p>		
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			Health and Safety team. PHE guidance on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘cleaning and waste’ .		
Pupils displaying symptoms of coronavirus whilst at school	Others contracting virus.	H	<p>Schools follow the process detailed in the NCC flowchart “Managing Covid-19 in Northumberland Schools and settings” and complete the report form in relation to the symptomatic person (both for staff and pupils). Once test result is known the form should be updated with this information.</p> <p>Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home and PHE guidance on self-isolation is followed - Stay at Home If they are seriously ill contact 999.</p> <p>If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.</p> <p>*The Library is the designated quarantine area for staff or pupils displaying symptoms before they leave the building.</p> <p>PPE is only required by staff caring for the child while they await collection in the following circumstances: (see also Symptomatic children action list for schools and Safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE))</p> <ul style="list-style-type: none"> • a fluid resistant (type IIR) face mask should be 	M	<p>Emergency contacts are up to date.</p> <p>*A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take if someone becomes symptomatic whilst at school.</p> <p>Parent/carer is requested to urgently arrange a test for their child via the national test and trace programme and will involve direct discussion with those in close contact with a person who tests positive for Covid19.</p> <p>The school has a small supply of home test kits which can be used in very exceptional cases (Coronavirus (COVID-19): test kits for schools and FE providers)</p> <p>Parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative).</p> <p>Letter from PHE and NHS Test and Trace to school and college leaders</p> <p>Symptomatic children action list for schools (important - please note that in Northumberland support to schools is being provide by the NCC public health team rather than Public</p>

			<p>worn if a distance of 2 metres cannot be maintained</p> <ul style="list-style-type: none"> • if contact is necessary, then disposable gloves, apron and a face mask should be worn • eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting. <p>See which includes specifications for PPE to be used; this should be recorded in this risk assessment and your protocol)).</p> <p>Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.</p> <p>They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.</p> <p>Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.</p> <p>Where the pupil tests negative, they can return to their setting once they are recovered as usual from their illness and the fellow household members can end their self-isolation.</p> <p>First Schools Where the pupil tests positive based on advice from the NCC Public Health Team, close contacts should</p>		Health England/Health Protection Team)
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			<p>be identified and sent home and advised with advice to self-isolate in line with Government Stay at Home guidance. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves during their isolation period they should follow guidance for households with possible or confirmed coronavirus (COVID-19) infection.</p> <p>PHE guidance (Section 1 - Part 9) on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘cleaning and waste’.</p>		
Outbreak of Covid-19 in local area or school resulting in partial or full closure of school/resumption of lock down		H	<p>The Northumberland Local Outbreak Prevention Plan will be instigated by the Director or Public Health. The Headteacher will fully cooperate with the process and follow advice from the NCC public health team/health protection team.</p>	L	The school have a plan in place to deal with partial or full closure of the school.
Inadequate first aid provision	<p>Serious injury or death</p> <p>First aider contracting coronavirus or spreading virus to others.</p>	H	<p>A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken.</p> <p>First aiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information</p> <p>First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they are directed to undertake specific treatments</p>	L	<p>Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify for an extension up until 31 October 2020 or 6 months from date of expiry, whichever is later. All requalification training for these certificates should be completed by 31 March 2021.</p> <p>Staff must be able to explain why</p>

		<p>themselves (age dependent) e.g. applying a plaster, running a burn under cold water.</p> <p>Where available, fluid resistant face mask and, if appropriate and available, disposable plastic apron and disposable eye protection which should be kept in or next to first aid kits. (see FAQ document on dealing with minor accidents)[this is in line with HSE guidance]</p> <p>CPR</p> <p>In respect of more serious cases where CPR may be required, the specific advice contained in the Resuscitation Council UK guidance should be followed particularly in relation to rescue breaths.</p> <p>Cardiac arrest in children is more likely to be caused by a respiratory problem (asphyxial arrest), therefore</p> <p>As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions</p> <p>A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.</p> <p>Further information is also contained in the Government publication: Guidance for first responders and others in close contact with symptomatic people with potential COVID-19</p> <p>JP has updated all First Aiders on new guidelines</p>	<p>they haven't been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so.</p> <p>See HSE guidance https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm</p> <p>Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:</p> <p>Early years foundation stage: coronavirus disapplications - GOV.UK (see section on paediatric first aid and requalification)</p>
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Increased staff home working & use of Display Screen Equipment (DSE)	Musculoskeletal problems arising from incorrect postures	M	NCC bulletin on homeworking and DSE use is made available to staff. This follows HSE guidance on homeworking , including the principles of good DSE use is followed. NCC DSE policy is available to staff.	L	
Uncertainty due to the unprecedented nature of the pandemic Maintaining staff wellbeing	Stress and anxiety arising through uncertainty, lack of control and reduced contact	M	Regular information sharing and communication. Use of IT software possible for virtual meetings if needed e.g. Google Meet Shared distribution of workload, e.g. rota for staff in school and those homeworking. Regular communications are in place between staff and the Headteacher. Staff questionnaire has been completed and returned to HT. Staff also have access to all shared information /documentation. Governing Body are involved with decision making in relation to measures in place where appropriate. Extraordinary staff meeting with staff, HT and CofG scheduled for 11.1.21.	L	Supporting Emotional and Mental Health - Information for Schools. Telephone support & counselling Wellbeing guide for staff working in schools and trusts Resources for school employees - wellbeing.docx
Lack of communication with staff/parents/others	Confusion / mis-information resulting in breakdown of arrangements.	H	Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback.	L	Parents have access to the Covid19 Quick Guide checker - this is available on the school's webpage and has been brought to the attention of parents (this includes advice when returning from another Country; under national lockdown rules international travel is

			<p>Regular information sharing and communication. Use of IT software possible for virtual meetings if needed e.g. Google Meet</p> <p>Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe.</p> <p>The arrangements in place for children are shared with them in an age appropriate way.</p>		not allowed except for certain legally permitted reasons)
Pupil uncertainty surrounding attendance/return to school self isolation	Stress and anxiety impacting themselves and staff	M	<p>Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [risk assessment is published on school website]. Parents have the opportunity to discuss concerns with school staff.</p> <p>Provision of pastoral and extra-curricular activities available to all pupils designed to:</p> <ul style="list-style-type: none"> • support the rebuilding of friendships and social engagement • address and equip pupils to respond to issues linked to coronavirus (COVID-19) • support pupils with approaches to improving their physical and mental wellbeing <p>Where vulnerable pupils (such as those who have a social worker or an education health and care (EHC) plan) are self-isolating, arrangements are in place to keep in contact with them, offer pastoral support, and</p>	L	<p>The government has recently launched the <u>Wellbeing for Education Return programme</u>, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school.</p> <p><u>Supporting Emotional and Mental Health - Information for Schools.</u></p>

			check they are able to access education support.		
			NA currently		
			[see government guidance for further information		

Useful Links:

- Government/Public Health England Advice: <https://www.gov.uk/coronavirus> / [Coronavirus \(COVID-19\): guidance for schools and other educational settings](#)
- HSE Advice: <https://www.hse.gov.uk/news/coronavirus.htm>
- NCC Guidance: <http://staff/Communications/Coronavirus-information.aspx>
- Northumberland Education: <http://northumberlandeducation.co.uk/coronavirus/>
- DFE Advice: DFE.coronavirushelpline@education.gov.uk
- [NCC PPE Risk Assessment](#); [NCC Staff Risk assessment](#)
- [NCC Health and Safety Team webpage](#)
- [Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control](#)
- [NCC Control of Infection Policy](#)
- [Public Health - Q&A for Teachers and Parents](#)
- [NCC Corporate Health and Safety Advice - FAQs for School Head Teachers](#)
- [Corporate H&S Briefing Note - 10/7/2020](#)
- [Northumberland Covid19 Dashboard](#)
- [Q&A Videos from PHE for School Staff](#)
- [Local Restrictions tiers - What you need to know](#)

Document History

Item	Nature of change	Date of Update
Inadequate Ventilation	Ensure mechanical ventilation and heating systems are maintained.	03/02/2021
Outdoor education on-site and off-site visits	Amendment to reflect updated guidance regarding Physical Activity.	03/02/2021
Use of School Transport (external provision only)	Updated link for School Transport Guidance.	03/02/2021
Staff displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately.	03/02/2021
Pupils displaying symptoms of coronavirus whilst at school	Household contacts of a symptomatic individual should also self-isolate immediately. Clarified wording that pupils can return to school if their PCR test is negative and they feel well enough to do so.	03/02/2021
Testing pupils returning to school [secondary/special schools only]	Year 7 and above: Update to reflect pausing of daily serial testing for close contacts as per PHE statement. Inclusion of one-off testing for pupils returning to school.	21/01/2021
Staff displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self-isolation.	21/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of reference to daily serial testing. Schools with year 7 and above should revert to previous protocol of self-isolation.	21/01/2021

Inadequate first aid provision	Updated text on extensions to first aid certificates.	21/01/2021
Outdoor education on-site and off-site visits	Update with advice against undertaking of educational visits.	21/01/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	Working with smaller groups. CV staff/pregnant workers to work from home (where possible). Special school provision. Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance)	13/01/2021
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	If only using part of school due to reduced numbers ensure fire doors are kept operational at all times.	13/01/2021
Contact with others who may have Coronavirus	Removal of requirement to have a specific risk assessment in place for staff living with CEV individuals (historic requirement relating to obsolete guidance). Link added to guidance on pregnant workers. Link to e-bug covid website added.	13/01/2021
All teaching/classroom activities; early years, primary and secondary	Updated text on wraparound care. Link to Active Northumberland activities for children being educated at home.	13/01/2021
Use of supply teachers and temporary workers	Updated text on temporary/teacher training staff.	13/01/2021
Use of School Transport (external provision only)	Updated text on school transport provision during lockdown – maintain sufficient provision to maximise social distancing.	13/01/2021
Lateral flow device Covid testing carried out incorrectly	Temporary and teacher training staff should also be offered testing.	13/01/2021

Pupils displaying symptoms of coronavirus whilst at school	NCC Public Health team will not contact schools with the results of a PCR test – parents/carers should notify the school of results.	13/01/2021
Lack of communication with staff/parents/others	Link to guidance that includes advice when returning from another country. International travel is not permitted under lockdown rules.	13/01/2021
Prevalence of mutant Covid19 strain (VUI-202012/01) in the community	New section. National lockdown rules in place from 5/1/2021. CEV to work from home. CEV pupils to be educated from home.	07/01/2021
Contact with others who may have Coronavirus	Updated guidance on pregnant staff over 28 weeks.	07/01/2021
All teaching/classroom activities; early years, primary and secondary	Link to school guidance for local and national restrictions for physical education and sports.	07/01/2021
Lateral flow device Covid testing carried out incorrectly	New section.	07/01/2021
Staff displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Asymptomatic mass testing arrangements added. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Pupils displaying symptoms of coronavirus whilst at school	Removal of 14 day isolation guidance and redirect to up to date Government advice. Schools to update their own risk assessment to reflect the status of the national testing programme.	07/01/2021
Activity / Useful Links	Link added to 'local restriction tiers' guidance. Heads to familiarise themselves with rules.	01/12/2020

Contact with others who may have Coronavirus	Update on CEV staff/pupils under local tier restrictions who can now return to school.	01/12/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Update on performances under local tier restrictions. See also H&S FAQ document.	01/12/2020
Pupil uncertainty surrounding attendance/return to school/self isolation	Update on vulnerable pupil support arrangements whilst self isolating.	01/12/2020
Contact with others who may have Coronavirus	Updated guidance on CEV individuals. In relation to staff employed by the County Council, to comply with government advice a decision has been made by the Council's Executive Team that all CEV staff must work from home. CEV pupils to be educated from home. Change to the definitions which make an individual CEV (chronic kidney disease (stage 5) and adults with Downs Syndrome now included).	17/11/2020
All teaching/classroom activities; early years, primary and secondary	Updated guidance on sport and physical activity. Link added to wrap around provision and extra-curricular activity guidance.	17/11/2020
Use of School Transport (external provision only)	Updated guidance on ventilation on home to school transport. Link added to the updated 'Autumn term - transport for schools' guidance.	17/11/2020
Pupils displaying symptoms of coronavirus whilst at school	Link added to 'Safe working in education, childcare and children's social care settings' guidance.	17/11/2020
Parents/carers picking up/collecting pupils from school	Link added to animation aimed at parents. Advice for child minders collecting/dropping off pupils from different households.	17/11/2020

Personal Care Activities	New guidance for those schools carrying out aerosol generating procedures (AGP)	17/11/2020
Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Link added to H&S FAQ document - new information on fire drills.	02/11/2020
Inadequate Ventilation	New section based on updated CIBSE ventilation guidance (Oct 2020) and updated government guidance on schools fully opening. Further information can be found in the H&S FAQ document. Note regarding heating systems moved into this section from the section above.	02/11/2020
Contact with others who may have Coronavirus	Update on face coverings. Link added for wrap around provision guidance. Link added to model pregnant workers risk assessment - this should be completed in conjunction with the CV/CEV assessment.	02/11/2020
All teaching/classroom activities; early years, primary and secondary	Update on wrap around provision and extra-curricular activity.	02/11/2020
Staff use of communal areas/working with different groups and Use of supply teachers	Update on shared staff areas.	02/11/2020
Outdoor education on-site and off-site visits	Non-NCC establishment advice wording updated.	02/11/2020
Use of School Transport (external provision only)	Advice on face coverings updated - these are now mandatory for those in year 7 and above. Schools should support school transport team/providers in helping with compliance issues on wearing face covering.	02/11/2020
Pupils displaying symptoms of coronavirus whilst at school	Advice on PPE requirements updated (rather than hyperlinking to government guidance on specification for PPE it is documented)	02/11/2020
Outdoor education on-site and off-site visits	Wording regarding insurance arrangements.	29/10/2020

Inadequate testing/maintenance and fire safety arrangements during the covid19 pandemic	Renamed from 'School re-opening following partial or full closure and lack of statutory testing/maintenance' as schools are now fully open and wording changed to reflect this. Update on wall mounted fan convector coil heating systems.	07/10/2020
Contact with others who may have Coronavirus	Link to 'EHCP Planning Tool' added.	07/10/2020
Use of School Transport (external provision only)	Update in respect of NCC School Coronavirus (COVID-19) advice regarding use of face coverings.	07/10/2020
Staff displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Link added for NCC flowchart for reporting covid cases.	07/10/2020
Pupils displaying symptoms of coronavirus whilst at school	Update in respect of process for reporting cases. Links added for NCC flowchart for reporting covid cases and 'Symptomatic Children Action List.'	07/10/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	Advice to be sought from NCC's public health team/health protection team.	07/10/2020
Lack of communication with staff/parents/others	Link added for 'Parent Quick Guide Checker.'	07/10/2020
Uncertainty due to the unprecedented nature of the pandemic	Links added for staff support and a free counselling helpline.	07/10/2020
Pupil uncertainty surrounding attendance/return to school	Link added for pupil emotional and mental health support.	07/10/2020
Useful Links	New section, previously listed under 'Additional Information'. Links to the 'Northumberland Dashboard' and 'Q&A videos from PHE' added.	07/10/2020
Contact with others who may have Coronavirus	Link updated to guidance for special schools and other specialist	09/09/2020

	settings - Annex EHC Plans.	
Activity	Link added for 'Schools Full Opening' guidance.	07/09/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Guidance withdrawn.	07/09/2020
Contact with others who may have Coronavirus	Link added for clinically/clinically extremely vulnerable generic staff risk assessments. Updated info on clinically/clinically extremely vulnerable pupils and link added to model risk assessment. Updated info on face coverings and link added to generic face covering risk assessment.	07/09/2020
All teaching/classroom activities; early years, primary and secondary	Guidance withdrawn and replaced with 'Schools Full Opening' guidance.	07/09/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	Updated guidance on sports and music activities. Updated guidance on science practicals from CLEAPSS.	07/09/2020
Parents/carers picking up/collecting pupils from school	Guidance withdrawn.	07/09/2020
Use of School Transport (external provision only)	Minor update to align more closely with guidance text relating to grouping on school transport, wearing of face coverings and social distancing.	07/09/2020
Children who are non-compliant / displaying challenging behaviour	Guidance withdrawn.	07/09/2020
Personal care activities	Guidance withdrawn.	07/09/2020
Staff displaying symptoms of coronavirus whilst at school	Updated advice regarding a staff member testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020
Pupils displaying symptoms of coronavirus whilst at school	Updated advice regarding a pupil testing positive. Link added to a letter from PHE to all school leaders.	07/09/2020

Pupil uncertainty surrounding attendance/return to school	Link to the 'Wellbeing for Education Return Programme' added.	07/09/2020
Contact with others who may have Coronavirus	Updated links to model school risk assessments for CV/CEV staff and pupils. Minor wording changes and removal of link to withdrawn government document (changes are in red text)	25/8/2020
General	Some re-ordering of hazards (rows) to achieve better flow.	30/07/2020
Additional information	New/updated additional documentation	30/07/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Minor wording changes. Review fire risk assessment.	30/07/2020
Inadequate safety management documentation (policies, risk assessments etc)	New section.	30/07/2020
Contact with others who may have Coronavirus	Staff/children living with someone who is shielding can now return. Updated guidance for Clinically Extremely vulnerable children and staff - mostly able to return to school. Model school specific risk assessment template for vulnerable/extremely vulnerable staff returning will be available early August. Visitor information to be retained and kept for 21 days. Specific guidance on hand washing requirements for children. Information on face coverings.	30/07/2020
All teaching/classroom activities; early years, primary and secondary	Amended wording in hazard column. Updated guidance on cohort/bubble group sizes, social distancing, classroom arrangements, including layout. Some text moved to new section below.	30/07/2020
Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities	New section - some control measures moved from previous section.	30/07/2020

Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces	Minor changes. Use of staff areas moved into separate section. Reference to practical lessons moved into separate section. Additional text added for use of dining hall (see also new section on provision of school meals)	30/07/2020
Staff use of communal areas/working with different groups and Use of supply teachers	New section pulling together measures for staff areas and to record arrangements for temporary and visiting staff.	30/07/2020
Outdoor education on-site and off-site visits	Updated to illustrate requirement for EVCs and Heads to monitor Evolve for policy and guidance updates.	30/07/2020
Provision of school meals service	New section. Ensure arrangements in place are applied to kitchen facilities.	30/07/2020
Use of School Transport (external provision only)	Updated arrangements regarding more children accessing transport.	30/07/2020
Staff travelling to and from work	Minor amendment and link to government guidance	30/07/2020
Personal care activities	Reference to care activities involving aerosol generating procedures and clarification that no additional PPE generally needed other than that normally identified via risk assessment.	30/07/2020
Use of hand sanitizer	Reference to skin friendly skin wipes (confirmed with NCC public health that these should contain alcohol to be as effective as sanitiser). Bulk storage arrangements for hand sanitiser (updated fire risk assessment).	30/07/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Updated government guidance on cleaning and waste (15 July). Ensure cleaning schedule is in place which cleaners are briefed on and records are kept of cleaning undertaken.	30/07/2020
Staff displaying symptoms of coronavirus whilst at school	Clarification on isolation of bubble groups. Requirement to notify NCC public health team of all <u>symptomatic</u> persons. Removal of specific self isolation periods as this is liable to change (currently	30/07/2020

	changed from 7 to 10 days) - schools should keep up to date with the latest requirement.	
Pupils displaying symptoms of coronavirus whilst at school	As above.	30/07/2020
Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/resumption of lock down	New section.	30/07/2020
Inadequate first aid provision	Updated guidance based on HSE advice. Government advice for schools is that no PPE is needed, however, based on HSE advice if PPE is available it should be used.	30/07/2020
Pupil uncertainty surrounding attendance/return to school	New section.	30/07/2020
Activity and People at Risk	Information of how updates have been incorporated and updated link to all school related government guidance added. Amended text regarding need to review risk assessment.	05/06/2020
Additional Information Section	Amendment. NCC Corporate Health and Safety Advice - FAQs for School Head Teachers , link to vulnerable staff risk assessments (including BAME) and Public Health Q&A for Teachers and Parents	05/06/2020
School re-opening following partial or full closure and lack of statutory testing/maintenance	Amendment. Update to explain in more detail the required checks/testing. Note regarding cleaning. Additional information on fire evacuation procedures/fire drills.	05/06/2020
Contact with others who may have Coronavirus. Inadvertent transmission to others	Amendment Para on staffing levels. Link to BAME risk assessment added. Revision to wording in "Children" section (no change to arrangements). Shielding households - slight amendment to	05/06/2020

	wording. Link to updated SEND guidance. Recommendation to provide lidded bins/tissues. Social distancing advice in offices/reception. Hot/warm water required for hand washing (see H&S FAQ). Reinforcement that only essential visitors are permitted access to school.	
Unable to achieve social distancing	Amendment. Staff role in health/hand hygiene arrangements. Changes to early years spaces requirements and group sizes. Secondary Schools are only permitted to have ¼ of yr. 10 and yr. 12 cohort in school at any one time. Rotas permissible in secondary schools. Some other minor textual changes.	05/06/2020
Use of communal areas	Amendment. Update regarding assemblies. Updated guidance on PE activities from AfPE.	05/06/2020
Parents/carers picking up/collecting pupils from school	Amendment Queuing system/greeting process for parents. New links to government guidance added.	05/06/2020
School Transport	New section	05/06/2020
Staff travelling to and from work.	New section	05/06/2020
Children who are non-compliant / displaying challenging behaviour	New section	05/06/2020
Use of hand sanitiser	Clarification on use of alcohol based hand sanitiser and need to have safety data sheet and COSHH risk assessment in place. (See also Health and Safety FAQ document for further information)	05/06/2020
Insufficient cleaning/exposure to virus on objects/surfaces	Amendment. Update regarding taking resources home and marking homework.	05/06/2020

Staff displaying symptoms of coronavirus whilst at school	Amendment. Requirement to have protocol in place for those who become symptomatic on premises. Update on test and trace procedure and process for staff who test negative for Covid-19. Public Health cleaning posters have been withdrawn	05/06/2020
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